

Rohit Khilari
Mumbai
Maharashtra
400024

Dear Rohit,

We're beyond thrilled to officially welcome you aboard as our new **Senior Associate - Cluster Operations** at **Snabbbit**. You're stepping into a role that's all about building, shaping, and leading with impact. And we can't wait to see what you bring to the team!

Please note, the company will make best efforts to provide you with an employment agreement shortly after your joining. This will contain all the details and terms of your employment with Maestroedge Solutions Private Ltd.

As agreed, your total annual CTC will be **INR 6,00,000 (Six Lakh Only)**, subject to applicable taxes and deductions, other withholdings as required by law or company policies. You are requested to join our office on or before **29-Jan-2026**. A detailed salary break-up is attached in **Annexure A**, and will apply until the employment agreement is shared.

To accept this offer, please sign and return one copy of this letter within **2 working days** and keep the other for your records. This offer will lapse if we do not receive your acceptance within the aforementioned time. Additionally, the company reserves the right to withdraw this offer if any material information is found to be misrepresented or withheld during your interactions with us. Failure to join by the specified date will be considered as a decline of this offer.

You are required to submit the following documents for background verification and record-keeping purpose:

- Identification support: Aadhaar Card & Passport / Driving License / PAN card
- Class X, XII, Graduation, and Professional Qualification: Mark-sheets & Certificates
- Relieving Letter from the immediate previous organization
- Experience certificates from your previous organization & Latest Salary Slip
- Form 16 from the last organization for the current financial year

Congratulations! We are super excited to have you on board for this exhilarating journey.

Aayush Agarwal
(Founder & CEO)

SNABBBIT



111 A Kailash Ind Estate, B Wing Bhd Godrej Vikhroli, Mumbai- 400079, Maharashtra



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Annexure A

I. Your Compensation Details:

Sr. No.	Components	Annual	Monthly
1	Basic Pay	3,00,000	25,000
2	House Rent Allowance	1,50,000	12,500
3	Special Allowance	1,28,400	10,700
A	Total Gross Salary	5,78,400	48,200
4	Company Contribution to Provident Fund	21,600	1,800
B	Retirals Total	21,600	1,800
	Cost To Company (A+B+C)	6,00,000	50,000

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II. Notice Period

Either party may terminate this employment with 30 days written notice or salary in lieu thereof. The Company may waive or shorten the notice period at its discretion. In cases of misconduct or policy violation, termination will be immediate without notice.

III. Probation Clause

For the first three months of your employment, you shall be on probation ("Probation Period"). During the Probation Period, we will closely monitor your performance. If at any time during the Probation Period the company is not satisfied with your performance, the company may terminate your employment immediately, by giving 7 days' notice in writing.

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Location : This is a full-time position based out of **Mumbai**.

I hereby understand and accept this offer letter proposal.

Rohit Khilari

Date : 27-Jan-2026

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